

Strength in (Neuro)Diversity Typical Strengths Associated with Disabilities

An individual with...	Typical Strengths	Common Occupations
Learning Disability	Global visual-spatial processing Entrepreneurship Creativity Heightened sense of visual detail	Engineer Graphic Artist Entrepreneur Architect Pilot Photographer
Attention-Deficit Hyperactivity Disorder	Divergent thinking Creativity Spontaneity Risk-taking	Forest Ranger Journalist Athlete or Coach Artist ER Physician
Autism	Perceptual Functioning Systematic thinking Sensitivity to detail Solution-oriented	Video Game Designer Accountant Statistician Engineer Laboratory Technician Maintenance Worker
Intellectual Disabilities (For example, Down's Syndrome)	Self-confidence Experiencing happiness and joy Visual-motor skills Compassion	Animal caretaker Cook Cashier Clerical Aide Library Assistant
Emotional Disturbance	Creativity Intrapersonal skills Emotionally sensitive Sense of empathy for others	Chef Artist Writer Counselor Agricultural Jobs or Husbandry

**adapted from Armstrong (2012) and Blanchard (2009)*

